Venture Community Services is committed to empowering employees and community members through ongoing education and innovative training opportunities that cultivate talents. Venture's strong and active commitment to professional development is achieved through a variety of trainings and classes, many of which are open to the community.

Our training opportunities include:

- ⇒ CPR, First Aid & AED—Adults & Pediatric
- ⇒ Valuing Diversity
- ⇒ Ergonomics/Back Safety
- → Medication Administration Program (MAP)
- ⇒ Medical Issues
- ⇒ BloodBorne Pathogens
- ⇒ Preventing Discrimination & Sexual Harassment
- ⇒ ServSafe® Certification
- ⇒ Defensive Driving
- ⇒ Team Building
- ⇒ Leadership
- ⇒ Wheelchair & Transportation Safety

Visit our website for complete class schedule.

Venturecs.org

Venture Community Services (formerly RRI) is committed to providing individuals with disabilities and other challenges, their families and caregivers access to the opportunities they deserve. Through innovative practices and a visionary approach, we set our focus on the uniqueness of each individual and offer personalized support.

We foster independence through a continuum of support which includes Community Residential Services, Shared Living, Adult Foster Care, Transportation Services

All revenues from trainings support people with developmental disabilities in our community.

Thank you for your support!

BACK SAFETY / ERGONOMICS

One of the most common types of injury experienced by workers is muscle strain; especially strains to the back from improper lifting. These injuries can affect office employees as well as employees in many other work environments. This training will address proper body mechanics, posture, and lifting techniques to prevent back injury.

(1) 2 Hour Session / \$250 Up to 20 People

BLOODBORNE PATHOGENS

BloodBorne Pathogens have become a concern in all fields. OSHA requires training employees with potential occupational exposure to BloodBorne pathogens. This program is designed for workers who may be exposed to BloodBorne pathogens as first-on-the-scene, good Samaritans, housekeeping employees, or laundry staff.

(1) 1 Hour Session / \$150 for Up to 20 People

WHEELCHAIR & TRANSPORTATION SAFETY

This workshop is designed to review safety procedures, as it relates to the assistance and maintenance of wheelchairs and adaptive equipment. Transportation; staff will review safety procedures before, during, and after transportation.

(1) 2 hour Session / \$250 for Up to 20 People

DEFENSIVE DRIVING

Each year, thousands of people are seriously injured in job-related motor vehicle accidents. In fact, motor vehicle accidents are the number one cause of employee injuries and death. This National Safety Council classroom course is designed to teach drivers how to avoid collisions and reduce traffic violations.

- Hazard recognition
- Avoid collisions caused by other drivers' common errors
- Choosing safe and responsible driving behaviors
- Follow practical driving procedures for city, highway and rural driving

(1) 4 Hour Session / \$500 for Up to 20 People

Venture Community Services, Inc.

Professional Trainings for the Workplace









Our trainers have years of combined training experience. Call us today to set up trainings at your site or ours. Choose from our wide variety of offerings or customize a curriculum for your company.



One Picker Road, Sturbridge, MA 01566

Walter Davenport Training Coordinator

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Pathways to empowerment.

SERVSAFE® CERTIFICATION

Every foodservice establishment must have a minimum of one full-time equivalent employee who is at least 18 years of age, and has passed a food safety exam which is recognized by the Department of Public Health. ServSafe meets this regulation and certification is valid for 5 years. Venture offers full and re-certification programs. This National Restaurant Association course gives an overview of basic sanitation procedures from purchasing food to serving it to customers. Both curriculum and exam are included. Offered Monthly

\$135 per person (loaned book) \$195 per person (includes book) \$110 per person recertification



TRAINING MATERIALS

Venture is proud to offer training materials. The following items are available for purchase online.

Controlled Substance Documentation Log

Developed by certified Medication Administration Program (MAP) trainers, this controlled substance documentation book is geared toward the specific needs of staff certified under the Medication Administration Program. The book meets all MAP requirements and is approved by the Department of Developmental Services and the Department of Mental Health.

"Making the Connection" Training DVD

Venture's training video, "Making the Connection", is a useful tool to educate staff members about recognizing the signs and symptoms of potential medical issues in adults with developmental disabilities. The video also covers other important skills for direct care staff, such as preparing for medical appointments, effective communication with physicians, completing required documentation, and medication administration based upon guidelines determined by the Department of Developmental Services.

LEADERSHIP

The Pyramid of Leadership training consists of twelve modules to help potential supervisors become effective leaders.

This training is dynamic, motivational and interactive!

(2) 4 Hour Sessions / \$500 (Max 12 People)

TEAM BUILDING

This course will help staff understand the significant role they play in building a successful team. The goal is to create a highly motivated and successful team!

(1) 2 Hour Session / \$250 for Up to 20 People

VALUING DIVERSITY

The goal of this training is to present diversity as a mosaic where each person has a unique contribution to make. It will demonstrate how diversity benefits organizations and consumers.

(1) 2 Hour Session / \$250 for Up to 15 People

MEDICAL ISSUES

This training highlights the understanding of seizures, safe lifts and carries, and reviews the of signs and symptoms in the disease process of asthma, diabetes, Alzheimer's, dementia and aging.

Additional medical trainings are available.

(1) 2 Hour Session / \$250 for Up to 20 People

MEDICATION ADMINISTRATION PROGRAM (MAP)

Administration of medication is one of the services provided to people with mental illness or developmental disabilities in community programs. This course teaches the appropriate policies and procedures for safe medication administration. It also prepares and qualifies the participant to take the DPH MAP certification test. The instructor will schedule your testing after training is completed.

16-Hour Course / \$150 Per Person \$50 Recertification

COMMUNITY FIRST AID & CPR (AED)

Adult & Pediatric

These basic level courses provide consistent guidelines that enable a person to give appropriate care, regardless of the type of emergency. All courses stress the basic steps to follow in an emergency, beginning with the most important – the decision— to act! The courses also include an Anti-Choking module that is required by local Boards of Health for food service staff. This training will help participants confront their fears of stepping forward to give assistance.

The basic certification includes:



- ⇒ Adult CPR including AED
- ⇒ Pediatric CPR including AED
- ⇒ First Aid

(1) 4 hour class \$60.00 per person

CPR Only \$50

Recertification also available

PREVENTING DISCRIMINATION & SEXUAL HARASSMENT IN THE WORKPLACE

Preventing sexual harassment and discrimination is critical to creating a safe and productive workplace. Sexual harassment and discrimination is against the law and this course will cover the law and what constitutes sexual harassment, liability issues, reporting procedures, and the rights and responsibilities of employees and employers.

Proactive education regarding discrimination and sexual harassment law is essential in avoiding costly litigation.

(1) 2 Hour Session \$400 for Up to 20 People