

Overview

Rehabilitative Resources, Inc. was incorporated in 1975 with the mission to provide quality, community based services for people with disabilities.

- 180+ individuals receiving community based services through DMR contracts
- 190+ individuals transported daily
- 43 residential program locations
- 73 agency owned vehicles, wheelchair vans
- RRI service area is the state of Massachusetts and currently includes five counties in 44 towns
- RRI employs over 470 staff members

Future Goals

- To expand the Day Program by renovating the lower level of the RRI Administrative office and offer extended hours and weekend support services.
- To open a new day program in the north central region.
- To design additional accessible housing.
- To promote long term transportation services.
- To maintain a highly competitive workforce.
- To form partnerships in terms of community support for RRI and for fundraising activities.

Accomplishments

- RRI established as an Autism Resource Center to support families with autistic children and adults.
- New Residential Programs: South Main Street, Mansfield & Fiske Hill, Sturbridge
- All annual fundraising events: Raffle, Wine Tasting, Golf Classic and Road Race had increased participation and revenue from previous years.

“The Only Time Success Comes Before Work is in the Dictionary.”

Senior Leadership:

Bonita J. Keefe-Layden, CEO

Julie Carita, *Day Program Director*

Dorothy Cote, *CFO*

Bruce Leger, *Director of Human Resources*

Keith Polewaczyk, *Assistant Director of Residential Operations*

Richard Rogers, *Transportation Director*

Paige Slein, *Director of Training & Education*

Melissa White, *Director of Quality Assurance*

Melissa Wilson, *Director of Residential Operations*

Thank you to all of the people that have donated to RRI throughout the year. Your support is greatly appreciated.

Board of Directors:

Lori A. Richardson, President

Gordon Bertrand

Andrea Cropley

Carl Ekman

Janet Garon

Patricia Lamoureux

Patricia Nylin, *Clerk*

Donna Peters, *Vice President*

Dick Whitney, *Past President*

Mary Wilson



Rehabilitative Resources, Inc.
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www.rehabresourcesinc.org

Keys to Success

Rehabilitative Resources, Inc.

FY 2008 Annual Report



“ The difference between a successful person and others is not a lack of strength, not a lack of knowledge, but rather in the lack of will.”

- Vincent T. Lombardi

Providing Quality, Community Based Services to People with Developmental Disabilities for Over 33 Years

Message from the President

'Keys to Success'

In 2008 Rehabilitative Resources, Inc. (RRI) marked 33 years of providing quality community based services for people with disabilities. The foundation of our success is due to our 400 employees who on a daily basis fulfill our mission.

In this time of unprecedented economic uncertainty, no one is exempt from the feelings of anxiety. Numbers of lives have been adversely impacted through a job loss, homeowners have seen the values of their most valuable asset plummet, while the prudent saver building the nest egg of retirement or college tuition has witnessed over ten years of savings vanish. The anxiety and struggles impact all of us, our neighbors, our communities, our local schools and municipalities, our country, and our world.

RRI is susceptible to these times as well. Our greatest funding source is the Commonwealth of Massachusetts. We held our breath when the governor imposed the 9c budget cuts. We were dismayed that a great percentage of our workers would not receive an increase in their base wages but a one-time bonus through the salary reserve funded through the Commonwealth.

Although we do not know what the next budget cycle will bring, in good economic times and bad economic times, RRI has always stayed committed to its mission of providing quality community based services to people with disabilities.

We know our mission, we empower our employees to always work toward the benchmark of excellence, we yearn to do better to reach higher and we serve our clients with sincerity.

These are the keys to RRI's continued success over the years. We at RRI are committed to using our keys of success to open the doors to a brighter dignified future for the disabled.

On behalf of the Board of Directors at Rehabilitative Resources, Inc., thank you to our clients, employees, funding sources, donors, vendors and advocates of those with disabilities. We look forward to working with you in year ahead.

Best regards,

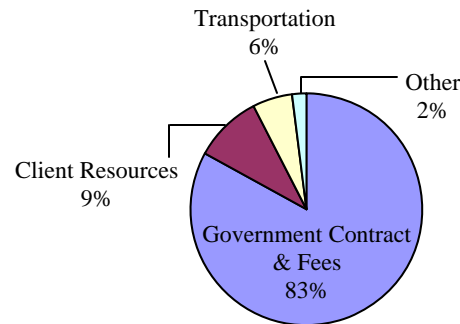
Lori A. Richardson

Lori A. Richardson
President, RRI Board of Directors

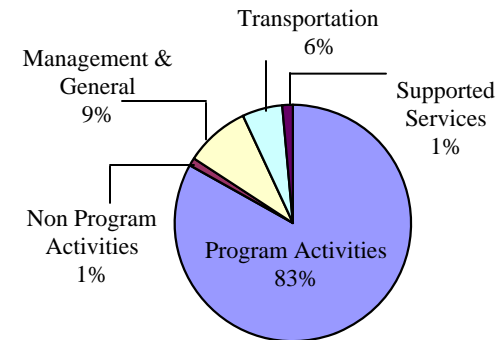
STATEMENT OF FINANCIAL POSITION JUNE 30 2008 AND 2007

ASSETS	2008	2007	LIABILITIES & NET ASSETS	2008	2007
Current Assets			Current Liabilities		
Cash	\$ 1,402,737	\$ 510,569	Current Maturities of Long-Term Debt	294,566	258,344
Accounts Receivable	607,442	405,181	Current Portion of Capital Lease Obligations	—	6,557
Prepaid Expenses	88,295	195,608	Accounts Payable, Trade	308,210	245,629
Total Current Assets	2,098,474	1,111,358	Accrued and Other Liabilities	941,802	771,529
Property, Plant & Equipment Net	10,600,994	10,043,378	Total Current Liabilities	1,544,578	1,282,059
Other Assets			Long-Term Debt, Less Current Maturities	7,488,066	6,261,520
Security Deposits	1,187	2,437	Long-Term Capital Lease Obligations	—	195,377
Land Held for Resale		46,347	Deferred Compensation	93,834	49,940
Bond Issuance Costs, Net of Amortization	38,453	40,808		7,581,900	6,506,837
Cash Value of Life Insurance	101,193	61,069			
	\$12,840,301	\$11,305,397	Net Assets—Unrestricted	3,713,823	3,516,501
				\$12,840,301	\$11,305,397

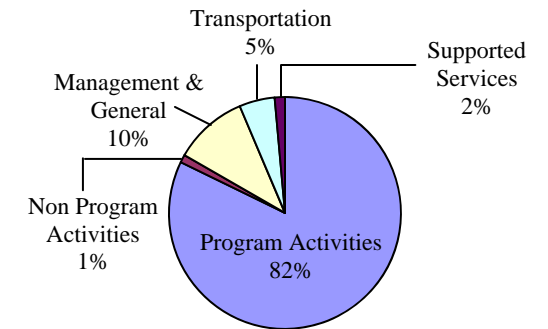
**Funding Sources
FY 2008 Revenue \$ 19.6 Million**



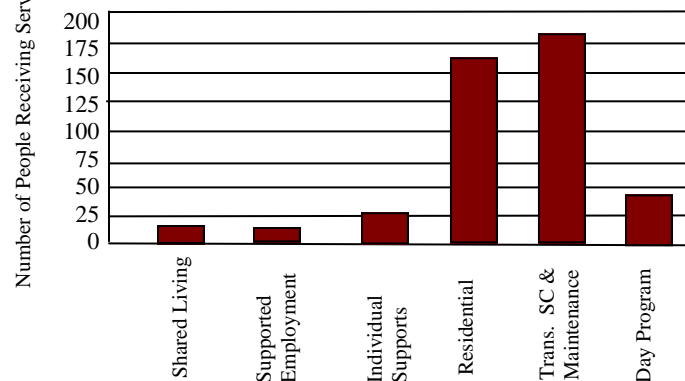
2008 Expenditures



2007 Expenditures



Support Service Contracted 7/1/07 to 6/30/08



**Budget FY 2009
\$TBD Million**

**Major Funding
Source:
DMR
Mass Health
MART**

Non-State Funded Revenue Sources 7/1/07 to 6/30/08

