

Overview

Rehabilitative Resources, Inc. was incorporated in 1975 with the mission to provide quality, community based services for people with disabilities.

- 180+ individuals receiving community based services through DMR contracts
- 190+ individuals transported daily
- 43 residential program locations
- 73 agency owned vehicles, wheelchair vans
- RRI service area is the state of Massachusetts and currently includes five counties in 44 towns
- RRI employs over 470 staff members

Future Goals

- To expand the Day Program by renovating the lower level of the RRI Administrative office and offer extended hours.
- To design additional accessible housing.
- To establish an Adult Foster Care Program.
- To enable a Visiting Nurse home care support component to the agency services.
- To form partnerships in terms of community support for RRI and for fundraising activities.

Accomplishments

- New Affiliate established—The Blanchard Means Foundation. Provides inclusive programs for all people including those with special needs. This is done at Elm Hill Farm through hands on activities using horticulture, horsemanship and the arts.
- New Community Day Program opened in Leominster to serve North Central area.
- New Saturday Community Day program established.
- All annual fundraising events: Raffle, Wine Tasting, Golf Classic and Road Race had increased participation and revenue from previous years.

“That some achieve great success, is proof to all that others can achieve as well.”
- Abraham Lincoln

Senior Leadership:

Bonita J. Keefe-Layden, CEO

Julie Carita, *Day Program Director*

Dorothy Cote, *CFO*

Bruce Leger, *Director of Human Resources*

Keith Polewaczyk, *Assistant Director of Residential Operations*

Richard Rogers, *Transportation Director*

Paige Slein, *Director of Training & Education*

Melissa White, *Director of Quality Assurance*

Melissa Wilson, *Director of Residential Operations*

Thank you to all of the people that have donated to RRI throughout the year. Your support is greatly appreciated.

Board of Directors:

Lori A. Richardson, President

Gordon Bertrand

Andrea Cropley

Carl Ekman

Janet Garon

Patricia Lamoureux

Patricia Nylin, *Clerk*

Donna Peters, *Vice President*

Dick Whitney, *Past President*

Mary Wilson



Rehabilitative Resources, Inc.
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www.rehabresourcesinc.org



BELIEVE and ACHIEVE

Rehabilitative Resources, Inc.

FY 2009 Annual Report



*“If you can imagine it, You can achieve it.
If you can dream it, You can become it.”*

- William Arthur

Providing Quality, Community Based Services to People
with Developmental Disabilities for Over 35 Years

Message from the President

Believe and Achieve

We all know the achievement resulting from the belief in the unalienable rights of life, liberty and the pursuit of happiness. Our great nation was born.

With the same passion as our country's Founding Fathers the founders of Rehabilitative Resources believed in preserving these rights for people with developmental disabilities. With a staff of 15 to serve 16 residential clients and 15 home based clients, Rehabilitative Resources was born some 35 years ago.

Our guiding principle in who we are and the decisions we make on a daily basis is based upon our mission of providing quality community based services to people with disabilities. With the same passion from our inception we have grown to a staff of 470 serving over 180 clients in 44 towns in Massachusetts. We transport over 190 individuals daily and operate 43 residential programs.

Our growth over the years is certainly an incredible achievement. The "bricks and mortar" expansion along with extended hours of our Day Habilitation program at our headquarters in Sturbridge along with a new location in Leominster are formidable achievements. Partnering with the Blanchard Means Foundation at the Elm Hill Farm is another avenue to support our mission.

A birth of a nation, a birth of an agency can be likened to a birth of a child. A parents' role does not stop at the birth – the journey includes work, commitment and sacrifice. The journey is the link between belief and achievement.

Because of the passionate beliefs of the management and staff at RRI, through their tireless work, commitment and sacrifice we strive to ensure that each individual we serve has life, liberty and the pursuit happiness. That is the greatest achievement of all.

On behalf of the entire Board of Directors, thank you to all who share in our beliefs and helped turn them into the achievement of another successful year at Rehabilitative Resources.

Best regards,

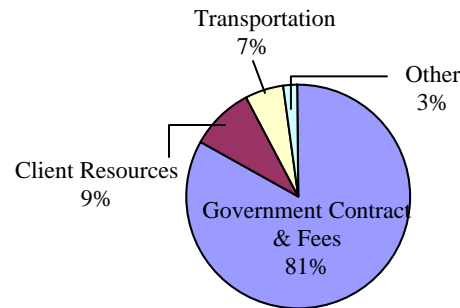
Lori A. Richardson

Lori A. Richardson
President, RRI Board of Directors

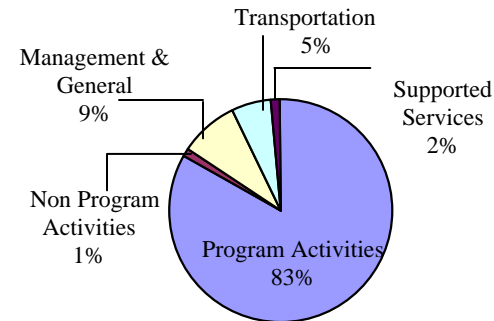
STATEMENT OF FINANCIAL POSITION JUNE 30 2009 AND 2008

ASSETS	2009	2008	LIABILITIES & NET ASSETS	2009	2008
Current Assets			Current Liabilities		
Cash	\$ 2,339,462	\$ 1,402,737	Current Maturities of Long-Term Debt	307,395	294,566
Accounts Receivable	694,402	607,442	Current Portion of Capital Lease Obligations	—	—
Prepaid Expenses	110,508	88,295	Accounts Payable, Trade	352,892	308,210
Total Current Assets	3,144,372	2,098,474	Accrued and Other Liabilities	1,290,040	941,802
Property, Plant & Equipment Net	11,398,289	10,600,994	Total Current Liabilities	1,950,327	1,544,578
Other Assets			Long-Term Debt, Less Current Maturities	7,539,036	7,488,066
Security Deposits	1,187	1,187	Long-Term Capital Lease Obligations	—	—
Land Held for Resale			Deferred Compensation	110,468	93,834
Bond Issuance Costs, Net of Amortization	36,099	38,453		7,649,504	7,581,900
Cash Value of Life Insurance	149,095	101,193		5,129,211	3,713,823
	<u>\$14,729,042</u>	<u>\$ 12,840,301</u>	Net Assets—Unrestricted	<u>5,129,211</u>	<u>3,713,823</u>
				<u>\$14,729,042</u>	<u>\$12,840,301</u>

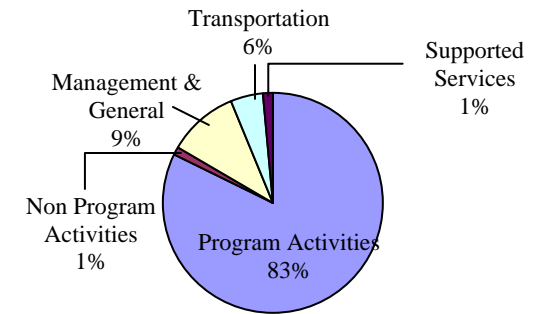
**Funding Sources
FY 2009 Revenue \$ TBD Million**



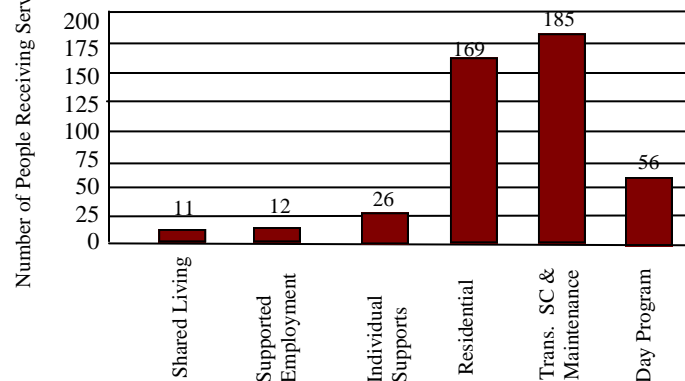
2009 Expenditures



2008 Expenditures



Support Service Contracted 7/1/08 to 6/30/09



Budget FY 2010

\$21 Million

Major Funding Source:

**DDS
Mass Health
MART**

Non-State Funded Revenue Sources 7/1/08 to 6/30/09

