



## Venture employees represent these 38 countries worldwide:

Armenia	Poland
Bahamas	Puerto Rico
Cameroon	Rwanda
Canada	Scotland
Congo	Senegal
Dominican Republic	Sierra Leone
Ethiopia	St. Lucia
Ghana	Switzerland
Greece	Syria
Germany	Taiwan
Guyana	Tanzania
Haiti	Trinidad
Italy	Uganda
Ivory Coast	Ukraine
Jamaica	United States
Japan	Vietnam
Kenya	Zambia
Liberia	Zimbabwe
Nigeria	
Panama	